

## Terms and procedure for payment of dividends, voted at the General Meeting of Shareholders of Gradus AD, Stara Zagora on 30.06.2023

The General Meeting of Shareholders of Gradus AD /the Company/ held on 30.06.2023 decided part of the profit for 2022 amounting BGN 5 000 000 to be distributed to the shareholders of the Company as an annual dividend.

- 1.1. The gross single annual dividend as of 30.6.2023 BGN 0.020762586

  \*The gross single annual dividend will be determined in accordance with Art. 115v, para. 3 of the POCA, as the company is in buyback procedure;
- 1.2. The net single annual dividend as of 30.6.2023 BGN 0.019724456
  - \*The net single annual dividend will be determined in accordance with Art. 115v, para. 3 of the POCA, as the company is in buyback procedure;
- 1.3. Commencement of payment of dividends: 30.08.2023;
- 1.4. Dividend payment term: 3 months;
- 1.5. Method of payment of the dividend: According to the regulations of Central Depository AD, the dividend will be paid as follows: for the shareholders having open client accounts with investment intermediaries through the respective investment intermediary; for shareholders without accounts with investment intermediaries through the branches of Unicredit Bulbank AD, in compliance with the requirements of the Public Offering of Securities Act and the applicable requirements of the effective legislation.
- 1.6. The right to receive a dividend shall have the persons in the register of Central Depository AD as shareholders of the Company on the 14th day following the day of the General Meeting at which the Financial Statement for the 2022 was adopted and a decision on the distribution of the profit was taken, namely 14.07.2023.

Investor Relations Director	
Gradus AD	