

To
Financial Supervision Commission
Bulgarian Stock Exchange AD
Central Depository AD

Terms and procedure for payment of dividends, voted at the General Meeting of Shareholders of Gradus AD, Stara Zagora

The General Meeting of Shareholders of Gradus AD /the Company/ held on 16th of October 2020 decided to distribute part of the Company's profit for the first half of 2020 at the amount of BGN 5 359 391.62 BGN to pay dividends.

1.1. Gross amount per share: BGN 0.022;

1.2. Net amount per share after deduction of 5% dividend tax: BGN 0.0209.

1.3. Commencement of payment of dividends: 17th of November 2020;

1.4. Dividend payment term: - 2 months;

1.5. Method of payment of the dividend: According to the regulations of Central Depository AD, the dividend will be paid as follows: for the shareholders having open client accounts with investment intermediaries - through the respective investment intermediary; for shareholders without accounts with investment intermediaries - through the branches of Unicredit Bulbank AD, in compliance with the requirements of the Public Offering of Securities Act and the applicable requirements of the effective legislation.

1.6. The right to receive a dividend shall have the persons in the register of Central Depository AD as shareholders of the Company on the 14th day following the day of the General Meeting at which the Financial Statement for the first 6 months of 2020 was adopted and a decision on the distribution of the profit was taken, namely 30th of October 2020 .

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Investor Relations Directors
Gradus AD