



Terms and procedure for payment of dividends, voted at the General Meeting of Shareholders of Gradus AD, Stara Zagora on 03.06.2022

The General Meeting of Shareholders of Gradus AD /the Company/ held on 3th of June 2022 decided part of the profit for 2021 (BGN 7 336 856.20) plus part of the retained profit as of 31.12.2021 (BGN 3 625 535.75) total gross amount BGN 10 962 391.95, to be distributed to the shareholders of the Company as an annual dividend, the gross single annual dividend BGN 0.045 per share.

1.1. Gross amount per share: BGN 0.045;

1.2. Net amount per share after deduction of 5% dividend tax: BGN 0.04275.

1.3. Commencement of payment of dividends: 18.07.2022;

1.4. Dividend payment term: - 3 months;

1.5. Method of payment of the dividend: According to the regulations of Central Depository AD, the dividend will be paid as follows: for the shareholders having open client accounts with investment intermediaries - through the respective investment intermediary; for shareholders without accounts with investment intermediaries - through the branches of Unicredit Bulbank AD, in compliance with the requirements of the Public Offering of Securities Act and the applicable requirements of the effective legislation.

1.6. The right to receive a dividend shall have the persons in the register of Central Depository AD as shareholders of the Company on the 14th day following the day of the General Meeting at which the Financial Statement for the 2021 was adopted and a decision on the distribution of the profit was taken, namely 17.06.2022.

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Investor Relations Director
Gradus AD